

सं/No. S-14012/3/2023-BLA  
भारत सरकार/Government of India  
इस्पात मंत्रालय/Ministry of Steel  
(बोर्ड स्तरीय नियुक्ति प्रकोष्ठ/Board Level Appointment Cell)  
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GPOA-3, Netaji Nagar, New Delhi  
दिनांक/Date: 05.02.2026

To

CMD/MD of CPSEs under the administrative control of Ministry of Steel

Subject: Selection for the post of CMD, RINL through Search Cum Selection Committee (SCSC) Method –reg.

Madam/Sir,

Ministry of Steel is seeking qualified candidates for the post of CMD, RINL, a schedule 'A' CPSE, the scale of pay of the post being Rs. 80,000-1,25,000/- through Search Cum Selection Committee (SCSC) Method. A copy of the job advertisement along-with application form for the post is **enclosed**. It is requested that the vacancy for the post may be uploaded on the website of the CPSE immediately, without fail for wider publicity and a confirmation to this effect may be communicated to the Ministry, within a period of 3 days.

2. It is further requested that names of all candidates for the said post along with their applications, in the prescribed format, duly verified may kindly be forwarded so as to reach the Ministry of Steel by 17:00 hours on 05.03.2026. The applications of all candidates are to be addressed to Shri Daya Nidhan Pandey, Joint Secretary to the Govt. of India, Room No. 3102, Ministry of Steel, GPOA-3, Netaji Nagar, New Delhi-110023.

3. It may also be brought to the notice of all concerned that applications for the post are submitted sufficiently in advance of the prescribed last date so that the duly verified applications are submitted to Ministry of Steel within the stipulated time & date. It may be noted that no application after the due date will be accepted by the Ministry.

Encl.- as above

Yours sincerely,



(शुभेन्दु होता/Subhendu Hota)

उप सचिव, भारत सरकार  
Deputy Secretary to the Govt. of India

Copy for similar action to:

1. Secretaries of all the Ministries/Departments of GoI through secy-goi@lsmgr.nic.in - with a request to circulate the vacancy among organizations / CPSEs under its administrative control.
2. Establishment Officer, Department of Personnel & Trg. Ministry of Personnel, PG & Pensions – with a request to circulate the vacancy among Government Officers
3. All Chief Secretaries of State Governments & UTs
4. (I) Defence Secretary, South Block, New Delhi  
(II) Military Secretary MS(X), South Block, New Delhi-110011  
(III) AOP, Air HQrs., Vayu Bhavan New Delhi  
(IV) COP, Naval HQrs. 'C' Wing, Sena Bhawan, New Delhi



(शुभेन्दु होता/Subhendu Hota)

उप सचिव, भारत सरकार

Deputy Secretary to the Govt. of India

सं/ No. S-14012/3/2023-BLA

भारत सरकार  
Government of India  
इस्पात मंत्रालय  
Ministry of Steel  
\*\*\*\*\*

GPOA-3, Netaji Nagar  
जीपीओए-3, नेताजी नगर  
New Delhi/नई दिल्ली-110023  
Date/दिनांक: 05.02.2026

सी. पी. एस. ई. का नाम NAME OF THE CPSE	Rashtriya Ispat Nigam Limited (RINL)
पद का नाम NAME OF THE POST	Chairman & Managing Director
रिक्ति की तिथि DATE OF VACANCY	14.01.2026
सी. पी. एस. ई. की अनुसूची SCHEDULE OF THE CPSE	Schedule A
पद का वेतनमान SCALE OF THE POST	Rs. 80000-125000/- (pre-revised)

## **I. COMPANY PROFILE:**

Rashtriya Ispat Nigam Limited (RINL) was incorporated under the Indian companies Act, 1956 with the objective to be a self-supporting, growing company in production of steel with continuous improvement in productivity, quality and consumer satisfaction. It is a Schedule 'A' Navratna CPSE in Steel Sector, with the administrative jurisdiction of Ministry of Steel.

The company employed 9383 regular employees as on 31-12-2025.

Its Registered and Corporate offices are at Visakhapatnam, Andhra Pradesh.

The authorized and paid up capital of the Company was Rs.40000.00 crores and Rs. 14393.85 crores respectively as on 31.12.2025.

The shareholding of the Government of India in the company is 100% as on 31.12.2025.

## **II. JOB DESCRIPTION AND RESPONSIBILITIES:**

The Chairman and Managing Director is the Chief Executive of the Company and accountable to its Board of Directors and Government of India. He/She is responsible for the efficient functioning of the Company and for achieving its corporate objectives and performance parameters.

### III. ELIGIBILITY:

#### 1. AGE : On the date of occurrence of vacancy (DOV)

Age of superannuation 60 years	
Minimum	Maximum
45 years	2 years residual service as on the date of vacancy w.r.t. the date of superannuation.

#### 2. EMPLOYMENT STATUS:

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity - and not in a contractual/ad-hoc capacity - in one of the followings:-

(a) Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);

(b) Central Government Group 'A' Officers including the Armed Forces of the Union and All India Services and officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies, etc;

(c) State Public Sector Enterprise (SPSE) where the annual turnover is \*Rs.5,000 crore or more;

(d) Private Sector in company where the annual turnover is \*Rs.5,000 crore or more. Preference would be given to candidates from listed Companies.

(\* The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits)

#### 3. QUALIFICATION:

The applicant should be an Engineering Graduate with good academic record from a recognized University/ Institution.

Applicants holding MBA/PGDM/M.Tech. will have added advantage.

#### 4. EXPERIENCE:

Applicant should possess cumulative experience / exposure /knowledge for at least 5 years during the last 10 years in technical/ operational/ project management experience at a senior level of management in a large organization of repute in Steel & allied sectors.

## **5. PAYSCALE:**

### **(a) Central Public Sector Enterprises-**

#### **Eligible Scale of Pay**

- (i) Rs. 8250-9250 (IDA) Pre 01/01/1992
- (ii) Rs. 11500-13500 (IDA) Post 01/01/1992
- (iii) Rs. 23750-28550 (IDA) Post 01/01/1997
- (iv) Rs. 62000-80000 (IDA) Post 01/01/2007
- (v) Rs. 150000-300000 (IDA) Post 01/01/2017
- (vi) Rs. 22400-24500 (CDA) Pre-revised
- (vii) Rs. 67000-79000 (CDA) Post 01/01/2006
- (viii) Rs. 182200-224100 (Level 15) CDA

The minimum length of service required in the eligible scale will be one year as on the date of vacancy.

### **(b)**

- (i) **Group 'A' officers of the Central Government including All India Services (AIS) and Autonomous Bodies etc.** should be holding a post of the level of Additional Secretary in Govt. of India or carrying equivalent scale of pay on substantive basis on the date of application,
- (ii) **Applicants from Public Sector Bank/ Financial Institutions** should be at Board level for one year on the date of application.
- (iii) **Applicants from the Armed forces of the Union** should be holding a post of the level of Lt. General in the Army or equivalent rank in Navy/Air Force on the date of application.

**(c) Applicants from State Public Sector Enterprises/ Private Sector** should be working at Board level position on the date of application.

## **6. CONDITION OF IMMEDIATE ABSORPTION FOR CENTRAL GOVERNMENT OFFICERS:**

Central Government Officers, including those of the Armed Forces of the Union and the All-India Services and officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies etc., will be exempted from the “rule of immediate absorption”.

## **IV. DURATION OF APPOINTMENT:**

The appointment shall be for a period of five years from the date of joining or upto the age of superannuation or until further orders, whichever is the earliest.

## **V. SUBMISSION OF APPLICATIONS:**

Applicants should submit their applications through proper channel as per the format.

1. The applicants should submit their applications through proper channel as follows:

- (a) Group 'A' Central Government Officers, including those of the Armed Forces of the Union and All India Services: through Cadre Controlling authority.
- (b) Officers from Public Sector Banks/Financial Institutions/ Autonomous Bodies, etc: through their Administrative Ministry/ Department of the Govt. of India.
- (c) CMDs/MDs/Functional Directors in CPSE: through the concerned Administrative Ministry.
- (d) Below Board level in CPSE: through the concerned CPSE;
- (e) CMDs/MDs/Functional Directors in State PSE: through the concerned Administrative Secretary and Cadre Controlling Authority, if any, of the State Government:
- (f) Private Sector: directly to the Ministry of Steel.

2. Applicants from Private Sector must submit the following documents along with the application form:

- (a) Annual Reports of the Company in which currently working for the 3 financial years preceding the calendar year in which the post is advertised (please provide URL or attach/enclose copies);
- (b) Whether the company is listed or not; if yes, the documentary proof (please provide URL or attach/enclose copies);
- (c) Evidence of working at Board level
- (d) Self-attested copies of documents in support of age and qualifications.
- (e) Relevant Jobs handled in the past with details.

3. The cadre controlling authority/ competent authority should forward applications of only those applicants who are clear from vigilance angle, as per the guidelines issued by DPE from time to time, latest being issued vide OM No F.NO. 15(2)/2001-DPE(GM)-FTS-4199 dated 28.10.2025. The vigilance profile, in the prescribed proforma should also invariably be attached with the application form.

## **VI. UNDERTAKING BY THE APPLICANT:**

An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.

**1. For candidates from Central Government including the Armed Forces of the Union and All India Services and officers from Public Sector Banks/Financial Institutions/Autonomous Bodies, etc:**

- (a) The appointment is exempted from 'rule of immediate absorption'.
- (b) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
- (c) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

**2. For candidates from CPSE:**

- a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.
- b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

**3. For candidates from SPSE/ Private Sector-**

- a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
- b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

4. In the above cases, no request for relaxation or otherwise would be entertained.

**VII. PROTECTION OF PAY & ALLOWANCES:**

The emoluments (i.e. basic pay plus DA thereon) of the candidates would be protected in terms of DPE guidelines issued vide F. No. 2(34)/12-DPE(WC)- GL-

XX/12 dated 14.12.2012, No. W-02/0035/2019-DPE(WC)-GL XIX/19 dated 17.09.2019, W-02/0018/2020-DPE (WC) dated 19.02.2024 and allied instructions issued by the Government from time to time.

Further, the allowance and perks, for the candidates from CPSEs, will be protected subject to a limit of 35% of the basic pay (i.e. maximum ceiling applicable as per DPE guidelines) last drawn by them in their parent organization.

#### **VIII. THE APPLICANTS CAN-**

Fill up the application form enclosed against this Job Description which may be downloaded from the website of Ministry of Steel - <https://steel.gov.in/advertisements>. The application, complete in all respect, should be forwarded by the applicant's cadre controlling authority/Administrative Ministry/CPSEs as mentioned in Para V (1) along with the following documents:

- a) Bio-data of the candidate in the prescribed proforma (as per Annexure I)
- b) Softcopies of up-to-date CR dossiers of the officer for the last ten years, duly attested/authenticated along-with statement of its gradings;
- c) Cadre Clearance, if applicable
- d) Complete Vigilance Profile of the last 10 years, duly signed by the CVO/HOD.
- e) Integrity certificate, if applicable, and
- f) Statement giving details of major or minor penalties, if any imposed on the officer in the last ten years.

#### **Selection shall be through a Search Cum Selection Committee (SCSC).**

Last date and time of receipt of complete application duly forwarded to Ministry of Steel is **by 17:00 hours on 05.03.2026**. No application shall be entertained under any circumstances after the stipulated time/date. Incomplete applications and applications received after the stipulated time/date shall be REJECTED.



**The SCSC reserves the right to shortlist applicants for interview keeping in view the extant guidelines issued from time to time.**

Application to be addressed to:

Shri Daya Nidhan Pandey  
Joint Secretary to the Govt. of India  
Room No. 3102, Ministry of Steel  
GPOA-3, Netaji Nagar, New Delhi - 110023  
Email id: -dn.pandey74@ias.nic.in

ALL CORRESPONDENCE WITH THE MINISTRY OF STEEL SHOULD BE ADDRESSED TO JOINT SECRETARY, MINISTRY OF STEEL ONLY. FURTHERMORE, IT IS TO BE NOTED THAT THE ENVELOPE CONTAINING THE APPLICATION SHOULD BE CLEARLY SUPERSCRIBED IN CAPITAL LETTERS AS 'APPLICATION FOR THE POST OF CMD, RINL'.

**APPLICATION FORM FOR CANDIDATES FROM CENTRAL PUBLIC SECTOR ENTERPRISES (CPSE)/CENTRAL GOVERNMENT (INCLUDING ARMED FORCES OF THE UNION/ ALL INDIA SERVICES)/STATE PUBLIC SECTOR ENTERPRISES (SPSE)/PRIVATE SECTOR**  
(Through Proper Channel, except candidates from the Private Sector)

(Photo)

1. Name of the post applied for: **Director (Commercial), SAIL**

2. (a) Applicant's Name (as per official records Mr./Mrs./Ms.):

(b) Designation of the Applicant (in full):

(c) Name of the company:

(d) Category as per Employment Status: Officer of a CPSE/Central Government./Armed  
(Please mention as applicable) Forces of the Union/All India Services/SPSE/Private

(e) Office Address:

(f) Address for communication:

3. Telephone No: Office \_\_\_\_\_ Residence \_\_\_\_\_ Mobile No \_\_\_\_\_  
E-Mail ID \_\_\_\_\_ Alternate Mobile No. & Email ID \_\_\_\_\_

4. Date of Birth (DD/MM/YY): \_\_\_\_\_ Age as on Date of Vacancy: \_\_\_\_\_

5. (i) Educational/Professional Qualification:

Sl. No.	Qualification*	Name of Institution	Period of Study	Tick the relevant			Tick the relevant			Self Declaration Whether meets the eligibility qualification requirement		
1	2	3	4	5			6			7		
		From	To	Part time	Full time	Correspondence	Degree	Diploma	Certificate	Mandatory	Desirable	Other

\*Should be exactly as per Degree/ Certificate issued by the university.

(ii) Positions held during the last ten years from the date of advertisement

Sl. No.	Complete Designation & Place of Posting*	Name of the organization	Pay Scale**	Period		Reporting to (Designation)	Self Declaration Whether meets the eligibility qualification requirement		If yes, nature of duties in support of the declaration
1	2	3	4	5		6	7		8
				From	To		Yes	No	

\*Should be exactly as per specific office order issued by the CPSE/Ministry/SPSE/employer.

\*\* Private Sector-CTC/remuneration/emoluments drawn

NB : The positions should be indicated in order of the most recent assignments.

6. (a) Do you hold a lien in any organization other than where you are currently working:

If yes:

Name of the organization in which the lien is held:

Date from which the lien is held:

(b) Are you on deputation:

If yes:

Name of parent organization:

Date from which on deputation:

7. (a) Whether any penalty/punishment was awarded to the applicant during the last 10 years:

If yes, the details thereof:

- (i) Civil/Criminal
- (ii) Departmental Inquiry

(b) Whether any civil or criminal action or inquiry is going on against the applicant as far as his/her knowledge goes.

If yes, the details thereof:

- (iii) Civil/Criminal
- (iv) Departmental Inquiry

I certify that the details furnished by me in Columns 1 to 7 wherever applicable are true to the best of my knowledge & belief. In addition, I further certify that I meet the eligibility criteria as prescribed in the advertisement for this post.

(Name & Signature of the Applicant)

**STATE PUBLIC SECTOR ENTERPRISES**

8. Year wise Audited Annual Turnover of the Company in which currently working for 3 financial years preceding the calendar year in which the post has been advertised.

Company in which candidate is serving	Year	Annual Turnover of the Company (in Rupees)

(i) Please provide the URL of the company website & CIN (Corporate Identity Number) of the company:

- (a) URL (Company Website Address):
- (b) CIN (Corporate Identity Number):

(ii) I certify that I am

- (a) Working at Board level position

If yes, Please provide your DIN (Director Identification Number): \_\_\_\_\_

- (b) Holding a post at the level immediately below the Board.

I certify that the details furnished by me in Columns 1 to 8 wherever applicable are true to the best of my knowledge. In addition, I further certify that I meet the eligibility criteria as prescribed in the advertisement for this post.

(Name & Signature of the Applicant)

**PRIVATE SECTOR**

8. Year wise Audited Annual Turnover (ATO) of the Company in which currently working for 3 financial years preceding the calendar year in which the post has been advertised.

Company in which candidate is serving	Year	Annual Turnover of the Company (in Rupees)*

\*if Annual Turnover (ATC)) is in foreign currency, the exchange rate as on the date of uploading of vacancy (advertisement) on the PESB website may be used.

- (i) Please provide the URL of the company website & CIN (Corporate Identity Number) of the company:

(c) URL (Company Website Address):

(d) CIN (Corporate Identity Number):

- (ii) I certify that I am

(c) Working at Board level position

If yes, Please provide your DIN (Director Identification Number): \_\_\_\_\_

(d) Holding a post at the level immediately below the Board.

- (iii) Whether the Company in which working is listed on the stock exchange.

Stock Exchange \_\_\_\_\_

Proof of listing may be accessed over \_\_\_\_\_ (please provide URL)

- (iv) Self certified copies for proof of age and educational qualifications (enclosed)

I certify that the details furnished by me in Columns 1 to 8 wherever applicable are true to the best of my knowledge. In addition, I further certify that I meet the eligibility criteria as prescribed in the advertisement for this post.

(Name & Signature of the Applicant)

**Declaration**

I.....Son/Daughter.....of.....hereby certify that I have not been disqualified to Act as a Director under Section 164 or any other relevant sections of the Indian Companies Act, 2013.

(Name & Signature of the Applicant)

**UNDERTAKINGS (as applicable)**

**For candidates from Central Government/Armed Forces of the Union/All India Services/ Central Services**

I hereby undertake to join the post, if selected. I understand that:

(a) If I convey my unwillingness to join after the interview is held, but before the offer of appointment is issued, I would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.

(b) Further, if I convey my unwillingness to join after the issue of offer of appointment I would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

(Name and Signature of the applicant)

Date:

**For candidates from CPSE**

I hereby undertake to join the post, if selected. I understand that:

(a) If I convey my unwillingness to join after the interview is held, but before the offer of appointment is issued, I would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE other than the one to which I belong.

(b) Further, if I convey my unwillingness to join after the issue of offer of appointment I would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE other than the one to which I belong.

(Name and Signature of the applicant)

Date:

**For candidates from SPSE/ Private Sector**

I hereby undertake to join the post, if selected. I understand that:

(a) If I convey my unwillingness to join after the interview is held, but before the offer of appointment is issued, I would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE,

(b) Further, if I convey my unwillingness to join after the issue of offer of appointment I would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

(Name and Signature of the applicant)

Date:

**Verification**

(To be filled in by the designated officer for CPSE/Central Government/Armed Forces of the Union/All India Services/SPSE)

It is certified that the particulars furnished above have been scrutinized and found to be correct as per official records.

Signature & Designation of the Competent Authority  
with Telephone No. & e-mail address

**Write-Up**

**Part-A**

**A: Achievements during the carrer so far (2000 characters):**

**Part-B**

**B: Vision for the post applied for (2000 characters):**